

## **BUREAU**

BUREAU SUMMARY OF APPROPRIATIONS AND POSITIONS  
BUREAU DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## **DEPARTMENTS**

DEPARTMENT OVERVIEW  
DEPARTMENT BUDGET  
    DISTRIBUTION BY APPROPRIATION CLASSIFICATION  
    PERSONAL SERVICES, SUMMARY OF POSITIONS  
    SUMMARY OF POSITIONS BY GRADE

## **ASSESSOR**

|  |      |
|--|------|
| 1040 COUNTY ASSESSOR                             | F-4  |
| 1040 ASSESSOR SPECIAL REVENUE FUND               | F-15 |
| 1040 ERRONEOUS HOMESTEAD EXEMPTION RECOVERY FUND | F-16 |

**SUMMARY OF APPROPRIATIONS**

| Department and Title                         | 2018 Expend.        | 2018 Adjusted<br>Appropriation | Department<br>Request | President's<br>Recommendation | Difference        |
|--|---------------------|--------------------------------|-----------------------|-------------------------------|-------------------|
| <b>Corporate Fund</b>                        |                     |                                |                       |                               |                   |
| 1040-County Assessor                         | 18,724,427          | 24,822,772                     | 25,423,202            | 25,423,202                    | 600,429           |
| <b>Corporate Fund Total</b>                  | <b>\$18,724,427</b> | <b>\$24,822,772</b>            | <b>\$25,423,202</b>   | <b>\$25,423,202</b>           | <b>\$600,429</b>  |
| <b>General Funds Total</b>                   | <b>\$18,724,427</b> | <b>\$24,822,772</b>            | <b>\$25,423,202</b>   | <b>\$25,423,202</b>           | <b>\$600,429</b>  |
| <b>Special Purpose Funds</b>                 |                     |                                |                       |                               |                   |
| 11268-Assessor Special Revenue               | 0                   | 815,000                        | 800,000               | 800,000                       | (15,000)          |
| 11276-Erroneous Homestead Exemption Recovery | 1,404,405           | 2,334,060                      | 2,250,941             | 2,250,941                     | (83,118)          |
| <b>Special Purpose Funds Total</b>           | <b>\$1,404,405</b>  | <b>\$3,149,060</b>             | <b>\$3,050,941</b>    | <b>\$3,050,941</b>            | <b>\$(98,118)</b> |
| <b>Total Appropriations</b>                  | <b>\$20,128,832</b> | <b>\$27,971,832</b>            | <b>\$28,474,143</b>   | <b>\$28,474,143</b>           | <b>\$502,311</b>  |

**SUMMARY OF POSITIONS**

| Department and Title                         | 2018 Approved<br>Positions | 2019<br>Department Request | 2019 President's<br>Recommendation | Difference    |
|--|----------------------------|----------------------------|------------------------------------|---------------|
| <b>Corporate Fund</b>                        |                            |                            |                                    |               |
| 1040-County Assessor                         | 258.0                      | 252.1                      | 252.1                              | (5.9)         |
| <b>Corporate Fund Total</b>                  | <b>258.0</b>               | <b>252.1</b>               | <b>252.1</b>                       | <b>(5.9)</b>  |
| <b>General Funds Total</b>                   | <b>258.0</b>               | <b>252.1</b>               | <b>252.1</b>                       | <b>(5.9)</b>  |
| <b>Special Purpose Funds</b>                 |                            |                            |                                    |               |
| 11276-Erroneous Homestead Exemption Recovery | 20.0                       | 12.0                       | 12.0                               | (8.0)         |
| <b>Special Purpose Funds Total</b>           | <b>20.0</b>                | <b>12.0</b>                | <b>12.0</b>                        | <b>(8.0)</b>  |
| <b>Special Revenue Fund Total</b>            | <b>20.0</b>                | <b>12.0</b>                | <b>12.0</b>                        | <b>(8.0)</b>  |
| <b>Total Positions</b>                       | <b>278.0</b>               | <b>264.1</b>               | <b>264.1</b>                       | <b>(13.9)</b> |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

| Account   | 2018 Expend.      | 2018 Adjusted Appropriation | Department Request | President's Recommendation | Difference       |
|---|-------------------|-----------------------------|--------------------|----------------------------|------------------|
| <b>Personal Services</b>                                  |                   |                             |                    |                            |                  |
| 501005-Salaries and Wages of Employees With Benefits      | 13,723,796        | 18,333,118                  | 17,761,382         | 17,761,382                 | (571,737)        |
| 501165-Planned Salary Adjustment                          | 3,150             | 14,367                      | 21,546             | 21,546                     | 7,179            |
| 501210-Planned Overtime Compensation                      | 19,660            | 100,000                     | 100,000            | 100,000                    | 0                |
| 501510-Mandatory Medicare Cost                            | 129,419           | 277,306                     | 265,505            | 265,505                    | (11,801)         |
| 501540-Worker's Compensation                              | 103,097           | 123,717                     | 133,084            | 133,084                    | 9,367            |
| 501585-Insurance Benefits                                 | 2,951,726         | 3,542,071                   | 3,777,768          | 3,777,768                  | 235,697          |
| 501765-Professional Develop/Fees                          | 3,084             | 24,250                      | 25,000             | 25,000                     | 750              |
| 501835-Transportation and Travel Expenses                 | 5,929             | 19,400                      | 20,000             | 20,000                     | 600              |
| <b>Personal Services Total</b>                            | <b>16,939,861</b> | <b>22,434,229</b>           | <b>22,104,285</b>  | <b>22,104,285</b>          | <b>(329,944)</b> |
| <b>Contractual Service</b>                                |                   |                             |                    |                            |                  |
| 520149-Communication Services                             | 3,462             | 6,002                       | 5,358              | 5,358                      | (644)            |
| 520259-Postage  | 200,000           | 194,000                     | 1,000,000          | 1,000,000                  | 806,000          |
| 520279-Shipping and Freight Services                      | -                 | 485                         | 500                | 500                        | 15               |
| 520485-Graphics and Reproduction Services                 | 201,445           | 335,250                     | 450,000            | 450,000                    | 114,750          |
| 520609-Advertising and Promotions                         | 665,416           | 1,164,000                   | 1,125,000          | 1,125,000                  | (39,000)         |
| 520649-Media Storage Services                             | 0                 | 485                         | -                  | -                          | (485)            |
| 520825-Professional Services                              | 26,933            | 90,000                      | 100,000            | 100,000                    | 10,000           |
| 521530-Non-Capitalizable Project Service Costs            | -                 | 16,000                      | 0                  | 0                          | (16,000)         |
| <b>Contractual Service Total</b>                          | <b>1,097,256</b>  | <b>1,806,222</b>            | <b>2,680,858</b>   | <b>2,680,858</b>           | <b>874,636</b>   |
| <b>Supplies &amp; Materials</b>                           |                   |                             |                    |                            |                  |
| 530600-Office Supplies                                    | 60,495            | 58,500                      | 100,000            | 100,000                    | 41,500           |
| 530635-Books, Periodicals and Publish                     | 97,894            | 514,841                     | 649,960            | 649,960                    | 135,119          |
| 530785-Medical, Dental and Laboratory Supplies            | 23                | -                           | -                  | -                          | 0                |
| <b>Supplies &amp; Materials Total</b>                     | <b>158,411</b>    | <b>573,341</b>              | <b>749,960</b>     | <b>749,960</b>             | <b>176,619</b>   |
| <b>Operations &amp; Maintenance</b>                       |                   |                             |                    |                            |                  |
| 540129-Maintenance and Subscription Services              | 451,709           | 717,865                     | 569,043            | 569,043                    | (148,823)        |
| 540245-Automotive Operations and Maintenance              | 0                 | 970                         | 10,000             | 10,000                     | 9,030            |
| 540345-Property Maintenance and Operations                | -                 | 970                         | 500                | 500                        | (470)            |
| <b>Operations &amp; Maintenance Total</b>                 | <b>451,709</b>    | <b>719,805</b>              | <b>579,543</b>     | <b>579,543</b>             | <b>(140,263)</b> |
| <b>Rental &amp; Leasing</b>                               |                   |                             |                    |                            |                  |
| 550005-Office and Data Processing Equip Rental            | 25,015            | 50,000                      | 50,000             | 50,000                     | 0                |
| 550029-Countywide Office and Data Processing Equip Rental | 52,175            | 52,175                      | 57,556             | 57,556                     | 5,381            |
| 550129-Facility and Office Space Rental                   | 0                 | 2,000                       | 1,000              | 1,000                      | (1,000)          |
| <b>Rental &amp; Leasing Total</b>                         | <b>77,190</b>     | <b>104,175</b>              | <b>108,556</b>     | <b>108,556</b>             | <b>4,381</b>     |
| <b>Contingencies &amp; Special Purpose</b>                |                   |                             |                    |                            |                  |
| 580419-Appropriation Transfer                             | 0                 | (815,000)                   | (800,000)          | (800,000)                  | 15,000           |
| <b>Contingencies &amp; Special Purpose Total</b>          | <b>0</b>          | <b>(815,000)</b>            | <b>(800,000)</b>   | <b>(800,000)</b>           | <b>15,000</b>    |
| <b>Operating Funds Total</b>                              | <b>18,724,427</b> | <b>24,822,772</b>           | <b>25,423,202</b>  | <b>25,423,202</b>          | <b>600,429</b>   |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

| Account  | 2018 Expend.     | 2018 Adjusted Appropriation | Department Request | President's Recommendation | Difference       |
|--|------------------|-----------------------------|--------------------|----------------------------|------------------|
| <b>Personal Services</b>                             |                  |                             |                    |                            |                  |
| 501005-Salaries and Wages of Employees With Benefits | 618,772          | 1,182,441                   | 869,213            | 869,213                    | (313,229)        |
| 501165-Planned Salary Adjustment                     | 300              | -                           | -                  | -                          | 0                |
| 501210-Planned Overtime Compensation                 | 1,536            | -                           | -                  | -                          | 0                |
| 501225-Planned Benefit Adjustment                    | 110,279          | 147,039                     | 196,514            | 196,514                    | 49,475           |
| 501510-Mandatory Medicare Cost                       | 5,959            | 17,676                      | 12,993             | 12,993                     | (4,682)          |
| 501585-Insurance Benefits                            | 140,539          | 168,647                     | 189,715            | 189,715                    | 21,068           |
| <b>Personal Services Total</b>                       | <b>877,386</b>   | <b>1,515,803</b>            | <b>1,268,434</b>   | <b>1,268,434</b>           | <b>(247,368)</b> |
| <b>Contractual Service</b>                           |                  |                             |                    |                            |                  |
| 520095-Transport Services                            | -                | 20,000                      | -                  | -                          | (20,000)         |
| 520259-Postage                                       | 250,521          | 300,000                     | 100,000            | 100,000                    | (200,000)        |
| 520485-Graphics and Reproduction Services            | 45               | 6,000                       | 250                | 250                        | (5,750)          |
| 520825-Professional Services                         | 17,674           | 100,000                     | 535,000            | 535,000                    | 435,000          |
| <b>Contractual Service Total</b>                     | <b>268,240</b>   | <b>426,000</b>              | <b>635,250</b>     | <b>635,250</b>             | <b>209,250</b>   |
| <b>Supplies &amp; Materials</b>                      |                  |                             |                    |                            |                  |
| 530600-Office Supplies                               | 20,837           | 25,000                      | 25,000             | 25,000                     | 0                |
| 530635-Books, Periodicals and Publish                | -                | 25,000                      | 5,000              | 5,000                      | (20,000)         |
| <b>Supplies &amp; Materials Total</b>                | <b>20,837</b>    | <b>50,000</b>               | <b>30,000</b>      | <b>30,000</b>              | <b>(20,000)</b>  |
| <b>Operations &amp; Maintenance</b>                  |                  |                             |                    |                            |                  |
| 540129-Maintenance and Subscription Services         | -                | 25,000                      | -                  | -                          | (25,000)         |
| <b>Operations &amp; Maintenance Total</b>            | <b>-</b>         | <b>25,000</b>               | <b>-</b>           | <b>-</b>                   | <b>(25,000)</b>  |
| <b>Contingencies &amp; Special Purpose</b>           |                  |                             |                    |                            |                  |
| 580031-Reimbursement Designated Fund                 | 0                | 815,000                     | 800,000            | 800,000                    | (15,000)         |
| 580050-Cook County Administration                    | 237,943          | 317,257                     | 317,257            | 317,257                    | 0                |
| <b>Contingencies &amp; Special Purpose Total</b>     | <b>237,943</b>   | <b>1,132,257</b>            | <b>1,117,257</b>   | <b>1,117,257</b>           | <b>(15,000)</b>  |
| <b>Operating Funds Total</b>                         | <b>1,404,405</b> | <b>3,149,060</b>            | <b>3,050,941</b>   | <b>3,050,941</b>           | <b>(98,118)</b>  |

**MISSION**

To Complete the Assessment process in a timely manner in order to allow the second installment tax bills to be issued. That to ensure taxing bodies do not have to buy anticipation notes thus costing them millions of dollars in interest.

**MANDATES**

Administers the Valuation and Appeals Process in accordance with the State Property Tax Code (35 ILCS 200/) and the Cook County Code of Ordinances (Ordinance Chap. 74, Art. II, Div. 1, Sec. 74-31 et seq. and Div. 2, Sec. 74-60 et seq.).

Provides taxpayer assistance via the review, processing, and administration of exemptions through the State Property Tax Code Article 15. (35 ILCS 200/15).

Enforces the Erroneous Exemptions legislation (35 ILCS 200/9-275) designed to target property owners who erroneously received property tax exemptions.

**Operational Highlights: 2018 Initiatives and Outcomes**

The CCAO is proactively working to create new tools and policies that will aid in the development of more affordable housing countywide. The CCAO is also actively involved in legislative efforts designed to stabilize the value of the Class 9 program (a current CCAO affordable housing incentive) and increase the number of affordable housing units in Cook County. In 2015, CCAO released its corresponding “White Paper” with continuing study in 2017-2018.

The Assessor’s Information Technology Department is leading the effort to successfully implement an Integrated Property Tax System (Tyler lasWorld – appraisal and tax solution) in collaboration with Tyler Technologies, the Assessor’s Office are business owners as well as the County Clerk, Treasurer, BOT and County GIS. For the 2018 Budget year we will be completing fit/gap, configuration, testing, and the majority of training with a rollout of the Tyler lasWorld system beginning in December of 2018 with the Assessor’s Office.

**Operational Opportunities: 2019 Initiatives and Goals**

There will be a new, still to be determined administration in place as of the creation of the FY2019 budget and the current administration therefor cannot speak to future initiatives and goals.

**Budget Highlights**

- The department’s proposed budget of \$25.4 million is in with the county target.
- Planned technological enhancements will allow this office to operate more efficiently.
- Develop and implement Integrated Property Tax System with other county agencies for full launch expected by 2020.

| Fund Category                      | Appropriations (\$ thousands) |               |                             |                  |
|------------------------------------|-------------------------------|---------------|-----------------------------|------------------|
|                                    | 2016 Adopted                  | 2017 Adopted  | 2018 Adjusted Appropriation | 2019 Recommended |
| Corporate Fund                     | 24,647                        | 26,760        | 24,823                      | 25,423           |
| Special Purpose Funds              | 815                           | 3,487         | 3,149                       | 3,051            |
| <b>Total Funds</b>                 | <b>25,462</b>                 | <b>30,247</b> | <b>27,972</b>               | <b>28,474</b>    |
| Appropriation by Expenditure Types |                               |               |                             |                  |
| Personnel                          | 21,893                        | 26,232        | 23,950                      | 23,373           |
| Non Personnel                      | 3,569                         | 4,015         | 4,022                       | 5,101            |
|                                    | Adopted                       | Adopted       | Adopted                     | Recommended      |
| FTE Positions                      | 342.0                         | 331.0         | 278.0                       | 264.1            |

| Program   | 2018 FTE | 2018 Expenses | 2019 FTE | 2019 Expenses |
|---|----------|---------------|----------|---------------|
| 11930-Communication                                   | 8.0      | 733,407       | 7.0      | 668,498       |
| 13945-Finance   | 5.0      | 3,442,709     | 5.0      | 4,407,118     |
| 10155-Administration                                  | 10.0     | 693,728       | 10.0     | 488,062       |
| 10615-Assessment Operations & Support                 | 57.0     | 5,144,393     | 57.0     | 5,196,145     |
| 15050-Information Technology                          | 13.0     | 1,483,799     | 12.0     | 1,406,645     |
| 15530-Legal   | 23.0     | 2,136,820     | 21.0     | 1,855,722     |
| 35615-Taxpayer Services                               | 67.0     | 4,797,882     | 65.1     | 4,833,911     |
| 35635-Valuations & Assessments                        | 75.0     | 6,445,132     | 75.0     | 6,567,101     |
| 11191-Capital/Construction Projects ? Operating Funds | -        | 16,000        | -        | 0             |

| Performance Metric Name   | 2016 Year End Actual | 2017 Year End Actual | 2018 Year End Projection | 2018 Year End Target | 2019 Year End Target |
|---|----------------------|----------------------|--------------------------|----------------------|----------------------|
| <b>Valuations and Assessments<br/>Program Output Metric</b>     |                      |                      |                          |                      |                      |
| # of residential parcels/PINS appealed                          | 366,882              | 290,596              | TBD                      | 388,500              | TBD                  |
| <b>Valuations and Assessments<br/>Program Efficiency Metric</b> |                      |                      |                          |                      |                      |
| # of residential pins processed per analyst                     | 14,265               | 15,305               | TBD                      | 15,540               | TBD                  |
| <b>Valuations and Assessments<br/>Program Outcome Metric</b>    |                      |                      |                          |                      |                      |
| % of residential appeals filed online                           | 12.96%               | 19.84%               | TBD                      | 25.10%               | TBD                  |
| <b>Zero Based Budget Metric</b>                                 |                      |                      |                          |                      |                      |
| Cost per exemption (annual)                                     | \$2.32               | \$2.09               | TBD                      | \$2.09               | TBD                  |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

| Account   | 2018 Expend.      | 2018 Adjusted Appropriation | Department Request | President's Recommendation | Difference       |
|---|-------------------|-----------------------------|--------------------|----------------------------|------------------|
| <b>Personal Services</b>                                  |                   |                             |                    |                            |                  |
| 501005-Salaries and Wages of Employees With Benefits      | 13,723,796        | 18,333,118                  | 17,761,382         | 17,761,382                 | (571,737)        |
| 501165-Planned Salary Adjustment                          | 3,150             | 14,367                      | 21,546             | 21,546                     | 7,179            |
| 501210-Planned Overtime Compensation                      | 19,660            | 100,000                     | 100,000            | 100,000                    | 0                |
| 501510-Mandatory Medicare Cost                            | 129,419           | 277,306                     | 265,505            | 265,505                    | (11,801)         |
| 501540-Worker's Compensation                              | 103,097           | 123,717                     | 133,084            | 133,084                    | 9,367            |
| 501585-Insurance Benefits                                 | 2,951,726         | 3,542,071                   | 3,777,768          | 3,777,768                  | 235,697          |
| 501765-Professional Develop/Fees                          | 3,084             | 24,250                      | 25,000             | 25,000                     | 750              |
| 501835-Transportation and Travel Expenses                 | 5,929             | 19,400                      | 20,000             | 20,000                     | 600              |
| <b>Personal Services Total</b>                            | <b>16,939,861</b> | <b>22,434,229</b>           | <b>22,104,285</b>  | <b>22,104,285</b>          | <b>(329,944)</b> |
| <b>Contractual Service</b>                                |                   |                             |                    |                            |                  |
| 520149-Communication Services                             | 3,462             | 6,002                       | 5,358              | 5,358                      | (644)            |
| 520259-Postage  | 200,000           | 194,000                     | 1,000,000          | 1,000,000                  | 806,000          |
| 520279-Shipping and Freight Services                      | -                 | 485                         | 500                | 500                        | 15               |
| 520485-Graphics and Reproduction Services                 | 201,445           | 335,250                     | 450,000            | 450,000                    | 114,750          |
| 520609-Advertising and Promotions                         | 665,416           | 1,164,000                   | 1,125,000          | 1,125,000                  | (39,000)         |
| 520649-Media Storage Services                             | 0                 | 485                         | -                  | -                          | (485)            |
| 520825-Professional Services                              | 26,933            | 90,000                      | 100,000            | 100,000                    | 10,000           |
| 521530-Non-Capitalizable Project Service Costs            | -                 | 16,000                      | 0                  | 0                          | (16,000)         |
| <b>Contractual Service Total</b>                          | <b>1,097,256</b>  | <b>1,806,222</b>            | <b>2,680,858</b>   | <b>2,680,858</b>           | <b>874,636</b>   |
| <b>Supplies &amp; Materials</b>                           |                   |                             |                    |                            |                  |
| 530600-Office Supplies                                    | 60,495            | 58,500                      | 100,000            | 100,000                    | 41,500           |
| 530635-Books, Periodicals and Publish                     | 97,894            | 514,841                     | 649,960            | 649,960                    | 135,119          |
| 530785-Medical, Dental and Laboratory Supplies            | 23                | -                           | -                  | -                          | 0                |
| <b>Supplies &amp; Materials Total</b>                     | <b>158,411</b>    | <b>573,341</b>              | <b>749,960</b>     | <b>749,960</b>             | <b>176,619</b>   |
| <b>Operations &amp; Maintenance</b>                       |                   |                             |                    |                            |                  |
| 540129-Maintenance and Subscription Services              | 451,709           | 717,865                     | 569,043            | 569,043                    | (148,823)        |
| 540245-Automotive Operations and Maintenance              | 0                 | 970                         | 10,000             | 10,000                     | 9,030            |
| 540345-Property Maintenance and Operations                | -                 | 970                         | 500                | 500                        | (470)            |
| <b>Operations &amp; Maintenance Total</b>                 | <b>451,709</b>    | <b>719,805</b>              | <b>579,543</b>     | <b>579,543</b>             | <b>(140,263)</b> |
| <b>Rental &amp; Leasing</b>                               |                   |                             |                    |                            |                  |
| 550005-Office and Data Processing Equip Rental            | 25,015            | 50,000                      | 50,000             | 50,000                     | 0                |
| 550029-Countywide Office and Data Processing Equip Rental | 52,175            | 52,175                      | 57,556             | 57,556                     | 5,381            |
| 550129-Facility and Office Space Rental                   | 0                 | 2,000                       | 1,000              | 1,000                      | (1,000)          |
| <b>Rental &amp; Leasing Total</b>                         | <b>77,190</b>     | <b>104,175</b>              | <b>108,556</b>     | <b>108,556</b>             | <b>4,381</b>     |
| <b>Contingencies &amp; Special Purpose</b>                |                   |                             |                    |                            |                  |
| 580419-Appropriation Transfer                             | 0                 | (815,000)                   | (800,000)          | (800,000)                  | 15,000           |
| <b>Contingencies &amp; Special Purpose Total</b>          | <b>0</b>          | <b>(815,000)</b>            | <b>(800,000)</b>   | <b>(800,000)</b>           | <b>15,000</b>    |
| <b>Operating Funds Total</b>                              | <b>18,724,427</b> | <b>24,822,772</b>           | <b>25,423,202</b>  | <b>25,423,202</b>          | <b>600,429</b>   |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

| Job Code/Title                                   | Grade | 2018<br>Approved & Adopted |                  | 2019<br>Department Request |                  | 2019 President's<br>Recommendation |                  |
|--|-------|----------------------------|------------------|----------------------------|------------------|------------------------------------|------------------|
|  |       | FTE Pos.                   | Salaries         | FTE Pos.                   | Salaries         | FTE Pos.                           | Salaries         |
| <b>11930-Communication</b>                       |       |                            |                  |                            |                  |                                    |                  |
| 4927-Liaison to Foreign Lang Comm                | 13    | 1.0                        | 59,615           | 1.0                        | 60,212           | 1.0                                | 60,212           |
| 4928-Liaison to Religious Institut               | 13    | 1.0                        | 54,501           | 1.0                        | 54,442           | 1.0                                | 54,442           |
| 4960-Suport Staff VI - Assessor                  | 14    | 1.0                        | 60,956           | 1.0                        | 61,566           | 1.0                                | 61,566           |
| 5113-Communications Spec/Spokespers              | 22    | 1.0                        | 119,182          | 1.0                        | 118,805          | 1.0                                | 118,805          |
| 5186-Dir of Comm Springfield Assess              | 24    | 1.0                        | 65,364           | 1.0                        | 66,017           | 1.0                                | 66,017           |
| 5787-Dep Assessor of Communicat                  | 24    | 1.0                        | 110,307          | 1.0                        | 115,000          | 1.0                                | 115,000          |
| 6049-Community Outreach Rep II                   | 20    | 1.0                        | 83,592           | 1.0                        | 86,184           | 1.0                                | 86,184           |
| 6371-Dir of Comm Cook Crnty Assess               | 24    | 1.0                        | 79,200           | -                          | -                | -                                  | -                |
|  |       | <b>8.0</b>                 | <b>\$632,717</b> | <b>7.0</b>                 | <b>\$562,226</b> | <b>7.0</b>                         | <b>\$562,226</b> |
| <b>13945-Finance</b>                             |       |                            |                  |                            |                  |                                    |                  |
| 4908-Supply Assistant II                         | 11    | 1.0                        | 49,502           | 1.0                        | 49,997           | 1.0                                | 49,997           |
| 5161-Manager of Payroll-Assessor                 | 22    | 1.0                        | 117,976          | 1.0                        | 119,155          | 1.0                                | 119,155          |
| 5171-Manager of Purch & Operations               | 23    | 1.0                        | 85,008           | 1.0                        | 87,638           | 1.0                                | 87,638           |
| 6396-DEPTY ASSESS OF FIN OPERATIONS              | 24    | 1.0                        | 138,963          | 1.0                        | 115,000          | 1.0                                | 115,000          |
| 6733-Support Staff II Assess AFSCME              | 11    | 1.0                        | 45,924           | 1.0                        | 47,466           | 1.0                                | 47,466           |
|  |       | <b>5.0</b>                 | <b>\$437,372</b> | <b>5.0</b>                 | <b>\$419,256</b> | <b>5.0</b>                         | <b>\$419,256</b> |
| <b>10155-Administration</b>                      |       |                            |                  |                            |                  |                                    |                  |
| 0004-County Assessor                             | S     | 1.0                        | 125,000          | 1.0                        | 125,000          | 1.0                                | 125,000          |
| 4929-Receptionist V - Assessor                   | 13    | -                          | -                | 1.0                        | 35,643           | 1.0                                | 35,643           |
| 5093-Research Analyst V - Assessor               | 20    | 1.0                        | 93,811           | 1.0                        | 96,100           | 1.0                                | 96,100           |
| 5136-Human Resources Generalist                  | 20    | 2.0                        | 120,940          | 2.0                        | 125,706          | 2.0                                | 125,706          |
| 5143-Executive Assistant - Assessor              | 21    | 1.0                        | 63,487           | -                          | -                | -                                  | -                |
| 5165-Special Asst to the Assessor                | 22    | 1.0                        | 96,185           | -                          | -                | -                                  | -                |
| 5179-Chief Deputy Assessor-Assessor              | 24    | 1.0                        | 156,135          | 1.0                        | 145,000          | 1.0                                | 145,000          |
| 5375-Exec Receptionist Assessor                  | 18    | 1.0                        | 81,162           | -                          | -                | -                                  | -                |
| 5730-Executive Assistant II- CCC                 | 18    | -                          | -                | 1.0                        | 50,783           | 1.0                                | 50,783           |
| 5786-Dep Assessor of HR Assessor                 | 24    | 1.0                        | 111,794          | 1.0                        | 115,000          | 1.0                                | 115,000          |
| 6044-Director of Compliance                      | 24    | 1.0                        | 108,707          | 1.0                        | 109,794          | 1.0                                | 109,794          |
| 7451-Special Assistant to the Assessor           | 24    | -                          | -                | 1.0                        | 50,783           | 1.0                                | 50,783           |
|  |       | <b>10.0</b>                | <b>\$957,220</b> | <b>10.0</b>                | <b>\$853,810</b> | <b>10.0</b>                        | <b>\$853,810</b> |
| <b>10615-Assessment Operations &amp; Support</b> |       |                            |                  |                            |                  |                                    |                  |
| 0349-Director of Technical Review                | 24    | 1.0                        | 105,273          | 1.0                        | 106,326          | 1.0                                | 106,326          |
| 4888-Residential Field Inspect III               | 16    | 3.0                        | 218,381          | 3.0                        | 223,593          | 3.0                                | 223,593          |
| 4909-Support Staff III-Assessor                  | 11    | 4.0                        | 202,433          | 4.0                        | 204,984          | 4.0                                | 204,984          |
| 4912-Technical Review Specialist I               | 11    | 1.0                        | 49,502           | 1.0                        | 49,997           | 1.0                                | 49,997           |
| 4921-Technical Review Specialist II              | 12    | 1.0                        | 55,667           | 1.0                        | 56,224           | 1.0                                | 56,224           |
| 4933-Residential Jr Field Insp I                 | 13    | 4.0                        | 219,109          | 4.0                        | 226,533          | 4.0                                | 226,533          |
| 4937-Support Staff V - Assessor                  | 13    | 1.0                        | 59,615           | 1.0                        | 60,212           | 1.0                                | 60,212           |
| 4948-Ind Comm Jr Field Inspector I               | 14    | 3.0                        | 180,460          | 3.0                        | 186,126          | 3.0                                | 186,126          |
| 4953-Resident Field Workflow Coord               | 14    | 2.0                        | 113,918          | 2.0                        | 117,268          | 2.0                                | 117,268          |
| 4955-Resident Junior Field Insp II               | 14    | 2.0                        | 125,033          | 2.0                        | 129,293          | 2.0                                | 129,293          |
| 4974-Records Management Spec III                 | 15    | 1.0                        | 68,906           | 1.0                        | 69,595           | 1.0                                | 69,595           |
| 4976-Resident Field Inspector II                 | 15    | 3.0                        | 203,441          | 3.0                        | 205,475          | 3.0                                | 205,475          |
| 4980-Sr Support Staff III Assessor               | 15    | 1.0                        | 64,614           | 1.0                        | 67,595           | 1.0                                | 67,595           |
| 5010-Tech Rev Support Staff Grp Ldr              | 16    | 1.0                        | 73,967           | 1.0                        | 74,707           | 1.0                                | 74,707           |
| 5043-Ind Comm Field Inspector III                | 18    | 2.0                        | 167,790          | 2.0                        | 167,673          | 2.0                                | 167,673          |
| 5051-Residential Sr Field Insp III               | 18    | 3.0                        | 252,833          | 3.0                        | 257,650          | 3.0                                | 257,650          |
| 5053-Support Staff - Assessor                    | 18    | 1.0                        | 85,032           | -                          | -                | -                                  | -                |
| 5057-Tech Rev Ind & Comm Anal III                | 18    | 2.0                        | 151,336          | 2.0                        | 155,792          | 2.0                                | 155,792          |
| 5065-Ind Comm Field Inspector IV                 | 19    | 2.0                        | 183,273          | 2.0                        | 183,920          | 2.0                                | 183,920          |
| 5073-Residential Sr Field Insp IV                | 19    | 1.0                        | 93,271           | 1.0                        | 94,203           | 1.0                                | 94,203           |
| 5089-Ind Commercial Field Insp V                 | 20    | 5.0                        | 502,314          | 5.0                        | 511,684          | 5.0                                | 511,684          |



**PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE**

| Job Code/Title                               | Grade | 2018<br>Approved & Adopted |                    | 2019<br>Department Request |                    | 2019 President's<br>Recommendation |                    |
|--|-------|----------------------------|--------------------|----------------------------|--------------------|------------------------------------|--------------------|
|  |       | FTE Pos.                   | Salaries           | FTE Pos.                   | Salaries           | FTE Pos.                           | Salaries           |
| 5090-Ind/Com Grp Ldr/Sr Fld Ins III          | 20    | 1.0                        | 83,015             | 1.0                        | 86,060             | 1.0                                | 86,060             |
| 5098-Residential Sr Field Insp V             | 20    | 2.0                        | 199,044            | 2.0                        | 201,949            | 2.0                                | 201,949            |
| 5139-Asst Mgr of Technical Review            | 20    | 1.0                        | 85,574             | 1.0                        | 88,226             | 1.0                                | 88,226             |
| 5149-Permit Department Supervisor            | 21    | 1.0                        | 97,077             | 1.0                        | 67,144             | 1.0                                | 67,144             |
| 5151-Supervisor of Field-Assessor            | 21    | 1.0                        | 102,628            | 1.0                        | 67,144             | 1.0                                | 67,144             |
| 5158-Mgr of Tech Review-Assesor              | 22    | 1.0                        | 105,666            | 1.0                        | 108,955            | 1.0                                | 108,955            |
| 5169-Mgr Industrial Commercial Fld           | 23    | 1.0                        | 113,638            | 1.0                        | 117,148            | 1.0                                | 117,148            |
| 5182-Dep Asr Chief Assment Op & Adm          | 24    | 1.0                        | 138,963            | 1.0                        | 115,000            | 1.0                                | 115,000            |
| 5187-Director of Field Operations            | 24    | 1.0                        | 113,882            | 1.0                        | 115,022            | 1.0                                | 115,022            |
| 5363-Tec Rev Res Analyst V-Assessor          | 18    | 2.0                        | 165,331            | 2.0                        | 167,673            | 2.0                                | 167,673            |
| 6733-Support Staff II Assess AFSCME          | 11    | 1.0                        | 40,532             | 2.0                        | 77,093             | 2.0                                | 77,093             |
|  |       | <b>57.0</b>                | <b>\$4,421,517</b> | <b>57.0</b>                | <b>\$4,360,264</b> | <b>57.0</b>                        | <b>\$4,360,264</b> |
| <b>15050-Information Technology</b>          |       |                            |                    |                            |                    |                                    |                    |
| 5046-Programmer II - Assessor                | 18    | 2.0                        | 157,323            | 2.0                        | 160,372            | 2.0                                | 160,372            |
| 5091-Programmer IV - Assessor                | 20    | 1.0                        | 72,459             | 1.0                        | 74,489             | 1.0                                | 74,489             |
| 5111-Senior Programmer III - Assess          | 21    | 2.0                        | 225,093            | 2.0                        | 227,344            | 2.0                                | 227,344            |
| 5131-Asst Manager Records Managment          | 20    | 1.0                        | 78,737             | 1.0                        | 81,181             | 1.0                                | 81,181             |
| 5150-Sr Network Administrator III            | 21    | 3.0                        | 313,821            | 3.0                        | 321,225            | 3.0                                | 321,225            |
| 5162-Manager of Records Management           | 22    | 1.0                        | 117,976            | 1.0                        | 119,155            | 1.0                                | 119,155            |
| 5167-Mgr of App Develop/Assessor             | 23    | 1.0                        | 113,957            | 1.0                        | 117,499            | 1.0                                | 117,499            |
| 5170-Manager of Legacy Systems               | 23    | 1.0                        | 124,010            | -                          | -                  | -                                  | -                  |
| 5183-Dep Assr Chief Info Technology          | 24    | 1.0                        | 125,811            | 1.0                        | 115,000            | 1.0                                | 115,000            |
|  |       | <b>13.0</b>                | <b>\$1,329,186</b> | <b>12.0</b>                | <b>\$1,216,266</b> | <b>12.0</b>                        | <b>\$1,216,266</b> |
| <b>15530-Legal</b>                           |       |                            |                    |                            |                    |                                    |                    |
| 4891-Spec Properties Analyst III             | 16    | 1.0                        | 73,967             | 2.0                        | 160,591            | 2.0                                | 160,591            |
| 4909-Support Staff III-Assessor              | 11    | 1.0                        | 51,975             | 1.0                        | 52,495             | 1.0                                | 52,495             |
| 4923-Division Junior Analyst I               | 13    | 3.0                        | 148,658            | 3.0                        | 152,412            | 3.0                                | 152,412            |
| 4937-Support Staff V - Assessor              | 13    | 1.0                        | 59,615             | 1.0                        | 60,212             | 1.0                                | 60,212             |
| 4944-Division Analyst I-Assessor             | 14    | 1.0                        | 64,006             | 1.0                        | 64,646             | 1.0                                | 64,646             |
| 4946-Exempt Analyst I - Assessor             | 14    | 2.0                        | 119,853            | 2.0                        | 107,532            | 2.0                                | 107,532            |
| 4969-Exempt Analyst II - Assessor            | 15    | 1.0                        | 65,367             | 1.0                        | 66,285             | 1.0                                | 66,285             |
| 4981-Specific Properties Analyst II          | 15    | 1.0                        | 65,016             | 1.0                        | 66,285             | 1.0                                | 66,285             |
| 4990-Division Analyst III-Assessor           | 16    | 1.0                        | 65,847             | 1.0                        | 68,752             | 1.0                                | 68,752             |
| 5052-Spec Prop Senior Analyst III            | 18    | 1.0                        | 85,032             | -                          | -                  | -                                  | -                  |
| 5134-Executive Assistant V-Assessor          | 20    | 1.0                        | 95,682             | -                          | -                  | -                                  | -                  |
| 5147-Manager of Divisions Assessor           | 21    | 1.0                        | 79,303             | 1.0                        | 81,748             | 1.0                                | 81,748             |
| 5148-Manager of Specific Properties          | 21    | 1.0                        | 105,188            | 1.0                        | 108,383            | 1.0                                | 108,383            |
| 5160-Legal Counsel IV - Assessor             | 22    | 2.0                        | 168,462            | 2.0                        | 182,036            | 2.0                                | 182,036            |
| 5181-Dep Assr Chief Legal Counsel            | 24    | 1.0                        | 140,689            | 1.0                        | 125,000            | 1.0                                | 125,000            |
| 5189-Director of Legal - Assessor            | 24    | 1.0                        | 116,671            | 1.0                        | 117,839            | 1.0                                | 117,839            |
| 5192-Dir of Special Assess Progrms           | 24    | 1.0                        | 122,081            | -                          | -                  | -                                  | -                  |
| 5352-Financial Research Analyst              | 23    | 1.0                        | 104,323            | 1.0                        | 77,594             | 1.0                                | 77,594             |
| 5368-Legal Counsel                           | 24    | 1.0                        | 119,999            | -                          | -                  | -                                  | -                  |
| 7452-Director of Special Assessment Programs | 24    | -                          | -                  | 1.0                        | 73,819             | 1.0                                | 73,819             |
|  |       | <b>23.0</b>                | <b>\$1,851,735</b> | <b>21.0</b>                | <b>\$1,565,629</b> | <b>21.0</b>                        | <b>\$1,565,629</b> |
| <b>35615-Taxpayer Services</b>               |       |                            |                    |                            |                    |                                    |                    |
| 4886-Taxpayer Info Senior Spec II            | 14    | 4.0                        | 253,886            | 4.0                        | 255,505            | 4.0                                | 255,505            |
| 4904-Freedom of Info Specialist I            | 11    | 2.0                        | 99,004             | 2.0                        | 99,994             | 2.0                                | 99,994             |
| 4909-Support Staff III-Assessor              | 11    | 7.0                        | 350,700            | 7.0                        | 353,798            | 7.0                                | 353,798            |
| 4910-Taxpayer Info Junior Spec               | 11    | 11.0                       | 493,322            | 11.0                       | 494,040            | 11.0                               | 494,040            |
| 4911-Taxpayer Information Spec I             | 11    | 5.0                        | 253,547            | 5.0                        | 259,611            | 5.0                                | 259,611            |
| 4920-Taxpayer Info Specialist II             | 12    | 1.0                        | 52,522             | 1.0                        | 41,286             | 1.0                                | 41,286             |
| 4925-Freedom of Info Special III             | 13    | 1.0                        | 58,131             | 1.0                        | 60,212             | 1.0                                | 60,212             |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

| Job Code/Title                            | Grade | 2018<br>Approved & Adopted |                    | 2019<br>Department Request |                    | 2019 President's<br>Recommendation |                    |
|---|-------|----------------------------|--------------------|----------------------------|--------------------|------------------------------------|--------------------|
|   |       | FTE Pos.                   | Salaries           | FTE Pos.                   | Salaries           | FTE Pos.                           | Salaries           |
| 4929-Receptionist V - Assessor            | 13    | 1.0                        | 56,778             | 1.0                        | 57,346             | 1.0                                | 57,346             |
| 4937-Support Staff V - Assessor           | 13    | 2.0                        | 116,393            | 2.0                        | 117,557            | 2.0                                | 117,557            |
| 4938-Taxpayer Info Sr Special I           | 13    | 8.0                        | 449,680            | 8.0                        | 456,425            | 8.0                                | 456,425            |
| 4939-Taxpayer Info Specialist III         | 13    | 3.0                        | 168,632            | 3.0                        | 160,366            | 3.0                                | 160,366            |
| 4961-Taxpayer Info Sr Spec Grp Ldr        | 14    | 1.0                        | 61,551             | 1.0                        | 64,646             | 1.0                                | 64,646             |
| 4962-Taxpayer Information Spec IV         | 14    | 2.0                        | 124,962            | 2.0                        | 126,212            | 2.0                                | 126,212            |
| 4980-Sr Support Staff III Assessor        | 15    | 1.0                        | 68,906             | 1.0                        | 69,595             | 1.0                                | 69,595             |
| 4983-Taxpayer Info Specialist             | 15    | 1.0                        | 68,906             | 1.0                        | 69,595             | 1.0                                | 69,595             |
| 4984-Taxpayer Info Sr Spec III            | 15    | 1.0                        | 65,628             | 1.0                        | 66,741             | 1.0                                | 66,741             |
| 5127-Asst Manager Freedom of Info         | 18    | 1.0                        | 72,640             | 1.0                        | 74,850             | 1.0                                | 74,850             |
| 5133-Asst Manager Taxpayer Infor          | 20    | 2.0                        | 158,359            | 2.0                        | 163,182            | 2.0                                | 163,182            |
| 5137-Manager of Freedom of Informa        | 20    | 1.0                        | 97,606             | 1.0                        | 98,582             | 1.0                                | 98,582             |
| 5140-Sup of TPI Branch Off-Skokie         | 20    | 1.0                        | 95,682             | 1.0                        | 98,582             | 1.0                                | 98,582             |
| 5141-Asst Mangr of Exemption Proces       | 21    | 1.0                        | 83,177             | 0.1                        | 6,562              | 0.1                                | 6,562              |
| 5145-Mgr of Certificate of Error          | 21    | 1.0                        | 67,499             | 1.0                        | 69,597             | 1.0                                | 69,597             |
| 5154-Supervisor of TPI Downtown           | 18    | 1.0                        | 54,200             | -                          | -                  | -                                  | -                  |
| 5164-Manager of Taxpayer Informatio       | 22    | 1.0                        | 101,830            | 1.0                        | 104,942            | 1.0                                | 104,942            |
| 5180-Dep Assr Tax Svs & Public Outr       | 24    | 1.0                        | 125,811            | 1.0                        | 115,000            | 1.0                                | 115,000            |
| 5193-Director of Taxpayer Services        | 24    | 1.0                        | 108,195            | 1.0                        | 109,278            | 1.0                                | 109,278            |
| 6733-Support Staff II Assess AFSCME       | 11    | 1.0                        | 45,924             | 1.0                        | 47,466             | 1.0                                | 47,466             |
| 6734-Taxpyer Info Jr SpecIII AFSCME       | 11    | 4.0                        | 187,496            | 4.0                        | 194,811            | 4.0                                | 194,811            |
|   |       | <b>67.0</b>                | <b>\$3,940,965</b> | <b>65.1</b>                | <b>\$3,835,779</b> | <b>65.1</b>                        | <b>\$3,835,779</b> |
| <b>35635-Valuations &amp; Assessments</b> |       |                            |                    |                            |                    |                                    |                    |
| 4884-IC Valuations Jr Analyst I           | 14    | 5.0                        | 285,501            | 5.0                        | 290,611            | 5.0                                | 290,611            |
| 4892-Taxpayer Advocate Analyst II         | 16    | 1.0                        | 73,967             | 1.0                        | 74,707             | 1.0                                | 74,707             |
| 4907-Residential Permit Analyst I         | 11    | 1.0                        | 51,975             | 1.0                        | 52,495             | 1.0                                | 52,495             |
| 4909-Support Staff III-Assessor           | 11    | 4.0                        | 182,071            | 4.0                        | 187,671            | 4.0                                | 187,671            |
| 4918-Support Staff IV - Assessor          | 12    | 1.0                        | 55,667             | 1.0                        | 41,286             | 1.0                                | 41,286             |
| 4932-Residential Junior Analyst I         | 13    | 9.0                        | 497,150            | 9.0                        | 491,853            | 9.0                                | 491,853            |
| 4934-Residential Permit Analyst III       | 13    | 1.0                        | 59,615             | 1.0                        | 60,212             | 1.0                                | 60,212             |
| 4954-Residential Junior Analyst           | 14    | 4.0                        | 231,524            | 4.0                        | 238,579            | 4.0                                | 238,579            |
| 4970-IC Valuations Jr Analyst II          | 15    | 4.0                        | 261,241            | 4.0                        | 268,866            | 4.0                                | 268,866            |
| 4977-Resident Jr Analyst III              | 15    | 6.0                        | 396,419            | 6.0                        | 402,439            | 6.0                                | 402,439            |
| 4980-Sr Support Staff III Assessor        | 15    | 3.0                        | 203,441            | 3.0                        | 190,291            | 3.0                                | 190,291            |
| 4982-Taxpayer Advocate Analyst I          | 15    | 2.0                        | 131,839            | 2.0                        | 115,758            | 2.0                                | 115,758            |
| 4993-I/C Valuations Jr Analyst III        | 16    | 1.0                        | 73,967             | 1.0                        | 74,707             | 1.0                                | 74,707             |
| 5001-Resid Model Jr Analyst III           | 16    | 1.0                        | 70,529             | 1.0                        | 74,707             | 1.0                                | 74,707             |
| 5026-Residential Group Leader II          | 17    | 1.0                        | 76,731             | 1.0                        | 58,876             | 1.0                                | 58,876             |
| 5048-Residential Group Leader III         | 18    | 4.0                        | 321,786            | 4.0                        | 333,290            | 4.0                                | 333,290            |
| 5049-Residential Model Sr Anal III        | 18    | 2.0                        | 166,803            | 2.0                        | 148,945            | 2.0                                | 148,945            |
| 5069-Research Senior Analyst I            | 19    | 1.0                        | 87,461             | 1.0                        | 91,492             | 1.0                                | 91,492             |
| 5081-Second Pass Coord and CE Spec        | 20    | 1.0                        | 102,413            | 1.0                        | 103,436            | 1.0                                | 103,436            |
| 5083-Condominium Valuation Grp Ldr        | 20    | 1.0                        | 96,631             | 1.0                        | 98,513             | 1.0                                | 98,513             |
| 5087-IC Valuations Group Leader III       | 20    | 6.0                        | 581,912            | 6.0                        | 589,301            | 6.0                                | 589,301            |
| 5096-Resident Model Sr Analyst V          | 20    | 1.0                        | 98,663             | 1.0                        | 103,436            | 1.0                                | 103,436            |
| 5110-Research Sr Analyst III Assess       | 21    | 1.0                        | 107,189            | 1.0                        | 111,840            | 1.0                                | 111,840            |
| 5115-IC Valuations Sr Analyst IV          | 22    | 1.0                        | 123,510            | 1.0                        | 124,746            | 1.0                                | 124,746            |
| 5117-Research Sr Analyst IV               | 22    | 1.0                        | 123,510            | 1.0                        | 124,746            | 1.0                                | 124,746            |
| 5132-Asst Manager Resident Model          | 20    | 1.0                        | 95,682             | 1.0                        | 98,582             | 1.0                                | 98,582             |
| 5134-Executive Assistant V-Assessor       | 20    | 2.0                        | 132,523            | -                          | -                  | -                                  | -                  |
| 5168-Mgr Appraisal Review and Educ        | 23    | 1.0                        | 121,559            | 1.0                        | 125,249            | 1.0                                | 125,249            |
| 5173-Mgr of Residential Valuations        | 23    | 1.0                        | 78,342             | 1.0                        | 80,740             | 1.0                                | 80,740             |
| 5178-Chief Commercial Hearings Off        | 24    | 1.0                        | 122,081            | 1.0                        | 123,302            | 1.0                                | 123,302            |

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE**

| Job Code/Title                      | Grade | 2018<br>Approved & Adopted |                     | 2019<br>Department Request |                     | 2019 President's<br>Recommendation |                     |
|-------------------------------------|-------|----------------------------|---------------------|----------------------------|---------------------|------------------------------------|---------------------|
|                                     |       | FTE Pos.                   | Salaries            | FTE Pos.                   | Salaries            | FTE Pos.                           | Salaries            |
| 5184-Dep Asr COO of Val & Assessmen | 24    | 1.0                        | 153,957             | 1.0                        | 125,000             | 1.0                                | 125,000             |
| 5185-Director I/C Valuations        | 24    | 1.0                        | 108,707             | 1.0                        | 105,000             | 1.0                                | 105,000             |
| 5191-Dir of Residential Valuations  | 24    | 1.0                        | 116,673             | 1.0                        | 117,840             | 1.0                                | 117,840             |
| 5730-Executive Assistant II- CCC    | 18    | -                          | -                   | 2.0                        | 101,566             | 2.0                                | 101,566             |
| 6597-Residential Junior Analyst IV  | 16    | 1.0                        | 69,792              | 1.0                        | 71,153              | 1.0                                | 71,153              |
| 6733-Support Staff II Assess AFSCME | 11    | 2.0                        | 92,992              | 2.0                        | 96,237              | 2.0                                | 96,237              |
|                                     |       | <b>75.0</b>                | <b>\$5,553,823</b>  | <b>75.0</b>                | <b>\$5,497,474</b>  | <b>75.0</b>                        | <b>\$5,497,474</b>  |
| <b>Total Salaries and Positions</b> |       | <b>258.0</b>               | <b>\$19,124,536</b> | <b>252.1</b>               | <b>\$18,310,703</b> | <b>252.1</b>                       | <b>\$18,310,703</b> |
| Turnover Adjustment                 |       | -                          | (791,418)           | -                          | (549,321)           | -                                  | (549,321)           |
| <b>Operating Fund Totals</b>        |       | <b>258.0</b>               | <b>\$18,333,118</b> | <b>252.1</b>               | <b>\$17,761,382</b> | <b>252.1</b>                       | <b>\$17,761,382</b> |

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE**

| Salary Grade                        | 2018<br>Approved & Adopted |                     | 2019<br>Department Request |                     | 2019 President's<br>Recommendation |                     |
|-------------------------------------|----------------------------|---------------------|----------------------------|---------------------|------------------------------------|---------------------|
|                                     | FTE Pos.                   | Salaries            | FTE Pos.                   | Salaries            | FTE Pos.                           | Salaries            |
| 11                                  | 46.0                       | 2,196,897           | 47.0                       | 2,268,154           | 47.0                               | 2,268,154           |
| 12                                  | 3.0                        | 163,857             | 3.0                        | 138,796             | 3.0                                | 138,796             |
| 13                                  | 36.0                       | 2,007,491           | 37.0                       | 2,053,636           | 37.0                               | 2,053,636           |
| 14                                  | 27.0                       | 1,621,650           | 27.0                       | 1,641,983           | 27.0                               | 1,641,983           |
| 15                                  | 25.0                       | 1,663,724           | 25.0                       | 1,658,520           | 25.0                               | 1,658,520           |
| 16                                  | 10.0                       | 720,417             | 11.0                       | 822,917             | 11.0                               | 822,917             |
| 17                                  | 1.0                        | 76,731              | 1.0                        | 58,876              | 1.0                                | 58,876              |
| 18                                  | 22.0                       | 1,761,268           | 21.0                       | 1,618,594           | 21.0                               | 1,618,594           |
| 19                                  | 4.0                        | 364,006             | 4.0                        | 369,615             | 4.0                                | 369,615             |
| 20                                  | 32.0                       | 2,874,638           | 29.0                       | 2,705,194           | 29.0                               | 2,705,194           |
| 21                                  | 13.0                       | 1,244,461           | 11.1                       | 1,060,987           | 11.1                               | 1,060,987           |
| 22                                  | 10.0                       | 1,074,296           | 9.0                        | 1,002,540           | 9.0                                | 1,002,540           |
| 23                                  | 7.0                        | 740,836             | 6.0                        | 605,869             | 6.0                                | 605,869             |
| 24                                  | 21.0                       | 2,489,265           | 20.0                       | 2,180,021           | 20.0                               | 2,180,021           |
| S                                   | 1.0                        | 125,000             | 1.0                        | 125,000             | 1.0                                | 125,000             |
| <b>Total Salaries and Positions</b> | <b>258.0</b>               | <b>\$19,124,536</b> | <b>252.1</b>               | <b>\$18,310,703</b> | <b>252.1</b>                       | <b>\$18,310,703</b> |
| <b>Turnover Adjustment</b>          | -                          | <b>\$(791,418)</b>  | -                          | <b>\$(549,321)</b>  | -                                  | <b>\$(549,321)</b>  |
| <b>Operating Funds Total</b>        | <b>258.0</b>               | <b>\$18,333,118</b> | <b>252.1</b>               | <b>\$17,761,382</b> | <b>252.1</b>                       | <b>\$17,761,382</b> |

**DISTRIBUTION BY APPROPRIATION CLASSIFICATION**

| Account  | 2018 Expend. | 2018 Adjusted Appropriation | Department Request | President's Recommendation | Difference      |
|--|--------------|-----------------------------|--------------------|----------------------------|-----------------|
| <b>Contingencies &amp; Special Purpose</b>       |              |                             |                    |                            |                 |
| 580031-Reimbursement Designated Fund             | 0            | 815,000                     | 800,000            | 800,000                    | (15,000)        |
| <b>Contingencies &amp; Special Purpose Total</b> | <b>0</b>     | <b>815,000</b>              | <b>800,000</b>     | <b>800,000</b>             | <b>(15,000)</b> |
| <b>Operating Funds Total</b>                     | <b>0</b>     | <b>815,000</b>              | <b>800,000</b>     | <b>800,000</b>             | <b>(15,000)</b> |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

| Account  | 2018 Expend.     | 2018 Adjusted Appropriation | Department Request | President's Recommendation | Difference       |
|--|------------------|-----------------------------|--------------------|----------------------------|------------------|
| <b>Personal Services</b>                             |                  |                             |                    |                            |                  |
| 501005-Salaries and Wages of Employees With Benefits | 618,772          | 1,182,441                   | 869,213            | 869,213                    | (313,229)        |
| 501165-Planned Salary Adjustment                     | 300              | -                           | -                  | -                          | 0                |
| 501210-Planned Overtime Compensation                 | 1,536            | -                           | -                  | -                          | 0                |
| 501225-Planned Benefit Adjustment                    | 110,279          | 147,039                     | 196,514            | 196,514                    | 49,475           |
| 501510-Mandatory Medicare Cost                       | 5,959            | 17,676                      | 12,993             | 12,993                     | (4,682)          |
| 501585-Insurance Benefits                            | 140,539          | 168,647                     | 189,715            | 189,715                    | 21,068           |
| <b>Personal Services Total</b>                       | <b>877,386</b>   | <b>1,515,803</b>            | <b>1,268,434</b>   | <b>1,268,434</b>           | <b>(247,368)</b> |
| <b>Contractual Service</b>                           |                  |                             |                    |                            |                  |
| 520095-Transport Services                            | -                | 20,000                      | -                  | -                          | (20,000)         |
| 520259-Postage                                       | 250,521          | 300,000                     | 100,000            | 100,000                    | (200,000)        |
| 520485-Graphics and Reproduction Services            | 45               | 6,000                       | 250                | 250                        | (5,750)          |
| 520825-Professional Services                         | 17,674           | 100,000                     | 535,000            | 535,000                    | 435,000          |
| <b>Contractual Service Total</b>                     | <b>268,240</b>   | <b>426,000</b>              | <b>635,250</b>     | <b>635,250</b>             | <b>209,250</b>   |
| <b>Supplies &amp; Materials</b>                      |                  |                             |                    |                            |                  |
| 530600-Office Supplies                               | 20,837           | 25,000                      | 25,000             | 25,000                     | 0                |
| 530635-Books, Periodicals and Publish                | -                | 25,000                      | 5,000              | 5,000                      | (20,000)         |
| <b>Supplies &amp; Materials Total</b>                | <b>20,837</b>    | <b>50,000</b>               | <b>30,000</b>      | <b>30,000</b>              | <b>(20,000)</b>  |
| <b>Operations &amp; Maintenance</b>                  |                  |                             |                    |                            |                  |
| 540129-Maintenance and Subscription Services         | -                | 25,000                      | -                  | -                          | (25,000)         |
| <b>Operations &amp; Maintenance Total</b>            | <b>-</b>         | <b>25,000</b>               | <b>-</b>           | <b>-</b>                   | <b>(25,000)</b>  |
| <b>Contingencies &amp; Special Purpose</b>           |                  |                             |                    |                            |                  |
| 580050-Cook County Administration                    | 237,943          | 317,257                     | 317,257            | 317,257                    | 0                |
| <b>Contingencies &amp; Special Purpose Total</b>     | <b>237,943</b>   | <b>317,257</b>              | <b>317,257</b>     | <b>317,257</b>             | <b>0</b>         |
| <b>Operating Funds Total</b>                         | <b>1,404,405</b> | <b>2,334,060</b>            | <b>2,250,941</b>   | <b>2,250,941</b>           | <b>(83,118)</b>  |

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE**

| Job Code/Title                             | Grade | 2018<br>Approved & Adopted |                    | 2019<br>Department Request |                  | 2019 President's<br>Recommendation |                  |
|--|-------|----------------------------|--------------------|----------------------------|------------------|------------------------------------|------------------|
|  |       | FTE Pos.                   | Salaries           | FTE Pos.                   | Salaries         | FTE Pos.                           | Salaries         |
| <b>35210-Erroneous Investigations Unit</b> |       |                            |                    |                            |                  |                                    |                  |
| 0640-Investigator III                      | 18    | 7.0                        | 483,561            | 5.0                        | 372,445          | 5.0                                | 372,445          |
| 6076-Dep of Exemptions Invest Unit         | 24    | 1.0                        | 118,550            | 1.0                        | 115,000          | 1.0                                | 115,000          |
| 6077-Dir of Exemptions Invest Unit         | 23    | 1.0                        | 107,846            | 1.0                        | 113,197          | 1.0                                | 113,197          |
| 6078-Mgr of Exemptions Invest Unit         | 21    | 1.0                        | 66,479             | 1.0                        | 67,144           | 1.0                                | 67,144           |
| 6239-Chief Investigator-Assessor           | 21    | 1.0                        | 76,199             | 1.0                        | 78,547           | 1.0                                | 78,547           |
| 6428-Erroneous Exemption Specialist        | 12    | 5.0                        | 219,936            | 3.0                        | 149,762          | 3.0                                | 149,762          |
| 6733-Support Staff II Assess AFSCME        | 11    | 4.0                        | 146,440            | -                          | -                | -                                  | -                |
|  |       | <b>20.0</b>                | <b>\$1,219,011</b> | <b>12.0</b>                | <b>\$896,095</b> | <b>12.0</b>                        | <b>\$896,095</b> |
| <b>Total Salaries and Positions</b>        |       | <b>20.0</b>                | <b>\$1,219,011</b> | <b>12.0</b>                | <b>\$896,095</b> | <b>12.0</b>                        | <b>\$896,095</b> |
| Turnover Adjustment                        |       | -                          | (36,570)           | -                          | (26,883)         | -                                  | (26,883)         |
| <b>Operating Fund Totals</b>               |       | <b>20.0</b>                | <b>\$1,182,441</b> | <b>12.0</b>                | <b>\$869,213</b> | <b>12.0</b>                        | <b>\$869,213</b> |

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE**

| Salary Grade                        | 2018<br>Approved & Adopted |                    | 2019<br>Department Request |                   | 2019 President's<br>Recommendation |                   |
|-------------------------------------|----------------------------|--------------------|----------------------------|-------------------|------------------------------------|-------------------|
|                                     | FTE Pos.                   | Salaries           | FTE Pos.                   | Salaries          | FTE Pos.                           | Salaries          |
| 11                                  | 4.0                        | 146,440            | -                          | -                 | -                                  | -                 |
| 12                                  | 5.0                        | 219,936            | 3.0                        | 149,762           | 3.0                                | 149,762           |
| 18                                  | 7.0                        | 483,561            | 5.0                        | 372,445           | 5.0                                | 372,445           |
| 21                                  | 2.0                        | 142,678            | 2.0                        | 145,692           | 2.0                                | 145,692           |
| 23                                  | 1.0                        | 107,846            | 1.0                        | 113,197           | 1.0                                | 113,197           |
| 24                                  | 1.0                        | 118,550            | 1.0                        | 115,000           | 1.0                                | 115,000           |
| <b>Total Salaries and Positions</b> | <b>20.0</b>                | <b>\$1,219,011</b> | <b>12.0</b>                | <b>\$896,095</b>  | <b>12.0</b>                        | <b>\$896,095</b>  |
| <b>Turnover Adjustment</b>          | -                          | <b>\$(36,570)</b>  | -                          | <b>\$(26,883)</b> | -                                  | <b>\$(26,883)</b> |
| <b>Operating Funds Total</b>        | <b>20.0</b>                | <b>\$1,182,441</b> | <b>12.0</b>                | <b>\$869,213</b>  | <b>12.0</b>                        | <b>\$869,213</b>  |