



BUREAU OF FINANCE

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TONI PRECKWINKLE

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MEMORANDUM

Date: January 24, 2023

To: Raffi Sarrafian, Chief Procurement Officer
Fritz Kaegi, Assessor

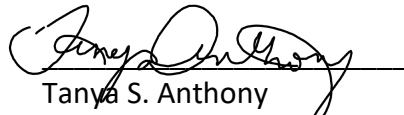
From: Tanya S. Anthony, Chief Financial Officer

Subject: Living Wage for 2023

The purpose of this memo is to provide you with the updated living wage hourly rates for 2023 as required by Section 2-408 of the Cook County Code of Ordinances. The living wage is \$14.42 for employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25% of the cost of the health benefit premium. Otherwise, the living wage is \$18.03 per hour.

In accordance with Sections 2-408 and 34-160 of the Cook County Code of Ordinances, the current living wage must be posted on the Chief Financial Officer and the Chief Procurement Officer's websites.

Sincerely,


Tanya S. Anthony
Chief Financial Officer